



## Child Safety Code of Conduct

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### 1. General principles

All employees, leaders and volunteers of Strathalbyn Church of Christ are responsible for promoting the safety and well-being of children and young people by:

- 1.1 Adhering to the Church's child safe policy and associated procedures at all times and taking all reasonable steps to ensure the safety and protection of children and young people.
- 1.2 Treating everyone with respect and honesty (this includes staff, volunteers, students, children, young people, and parents).
- 1.3 Remembering to be a positive role model to children and young people in all conduct with them.
- 1.4 Setting clear boundaries about appropriate behaviour between themselves and the children and young people associated with the Church.
- 1.5 Listening and responding appropriately to the views and concerns of children and young people.
- 1.6 Ensuring another adult is always present or in sight when conducting one to one coaching, instruction, or other activities.
- 1.7 In consultation with the Child Safe Coordinator, reporting suspected child abuse and neglect to the Child Abuse Report Line (13 14 78) as soon as practicable.
- 1.8 Responding quickly, fairly, and transparently to any serious complaints made by a child, young person or their parent/guardian.
- 1.9 Encouraging children and young people to 'have a say' on issues that are important to them.
- 1.10 Ensuring, by appropriate supervision, that the conduct between children in the Church is appropriate, respectful, sensitive and maintains the dignity of each child in the care of the Church.
- 1.11 Providing feedback to both children and parents or guardians.

### 2. Other relevant procedures

- 2.1 All leaders, employees and volunteers must act in accordance with the Code of Practice set out in the ChildSafe SP3 System (pp15-28 Team Members Guide). This covers the following specific behaviours (among others):
  - 2.1.1 Physical contact.
  - 2.1.2 Favouritism and 'special relationships'.
  - 2.1.3 Privacy.
  - 2.1.4 Emotional and spiritual abuse.
- 2.2 In addition, all leaders, employees and volunteers must act in accordance with the following procedures which supplement the Code of Practice in the ChildSafe SP3 System:
  - 2.2.1 Child Safety Toilet and Bathing Procedure.
  - 2.2.2 Child Safety Leader to Participant Ratios Procedure.
  - 2.2.3 Child Safety Transportation Procedure.
- 2.3 Bullying is repeated verbal, physical or social behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons. It can occur using technology. Bullying must be reported and dealt with in accordance with the Child Safety Reporting and Response Procedures.
- 2.4 If anyone observes or becomes aware of behaviour that appears to be in breach of this Child Safety Code of Conduct, it must be reported in accordance with the Child Safety Reporting Procedure and dealt with in accordance with the Child Safety Response Procedure
- 2.5 Records must be dealt with in accordance with Child Safety Records Procedure.

### **3. Training**

- 3.1 All leaders, employees and volunteers must be trained in accordance with the ChildSafe SP3 System or approved equivalent training.

### **4. Publication**

- 4.1 The Board is responsible for ensuring that this Child Safety Code of Conduct is widely available, published and communicated within Strathalbyn Church of Christ community – including among children.

### **5. Review of Procedure**

- 5.1 This Procedure must be reviewed by the Board of Strathalbyn Church of Christ annually.

This Child Safety Code of Conduct was adopted by resolution of the Board of Strathalbyn Church of Christ on 10 November 2022.